

ASA Board Meeting
February 10, 2019
10:00 am
Conference Room
ASA Office, Phoenix, AZ

Opening

A meeting of the AZ Soccer Association (ASA) was called to order at 10:00 am on February 10, 2019 in the ASA Office in Phoenix, AZ by Randy Karg – Board member were present in person at the ASA office conference room and via teleconference.

Present

Randy Karg
Linda Corbett
Doug Sandstedt
Dan Littlefield
Jason Hammonds
Liza Merrill
Collier Hill
Holly Jones – District 7

Present via teleconference

Don Hann
Pat Dunham
John Sterling
Joanna Maclean
Hector Duran

Not in Session

Corbett Hess
Lis Gittens
Don Thomas

Staff

Rick Kelsey
Carlos Juarez

Action Item: Approval of Minutes

Approval of minutes from December 2, 2018. Motion Liza Merrill, 2nd Doug Sandstedt.
Passed unanimously.

Intro of Guests

Dan Littlefield – New Treasurer. He gave a short Bio – 18 Finance Experience.

Holly Jones – District 7 Commissioner She has been involved with ASA for about 21+ years.

Randy – Kudos to staff for all the hard work they did. Gala night was awesome. All had a great time.

Rick – survey will be sent out by the end of next week. Ideas for Potential workshops – Roles of Board Members and Gala ideas.

Technical Director Update – Carlos Juarez

Carlos – gave a PowerPoint presentation. He illustrated a broader scope to his responsibilities and discussed the USA Soccer Mission Guide. Carlos feels that he does not have a relationship with clubs and wants to find ways to improve that situation. He also went over the coaching education format. Carlos believes there is potential for growth. The biggest challenges are clubs opening their doors and sharing information. Carlos, Rick and the ASA Board will continue discussions on how to support Carlos' efforts, improve the quality of the programs and club's involvement.

A video by Julie Foudy about the Pay to Play was viewed after the presentation.

Committee Construction – Randy Karg

Discussion about committee lists and members; there is a need to update and remove committees that are no longer relevant or redundant.

Committees suggested: Investment Committee, Strategic Plan Committee. League Operation Committee change to Competition. Diversity Committee, Youth, Management Committee are just a few new suggestions.

Action needed prior to the March 31, 2019 BOD meeting. Randy, Rick, Linda & Pat will assign board members to be on a committee.

District I North – Linda Corbett

No one ran for the position. Will remain vacant for now.

ASA Foundation – Rick Kelsey

Motion: ASA to create a Foundation. Motion: Pat Dunham, 2nd Linda Corbett.

Discussion: Need more information on what it involves. Details: Allows ASA to create new fundraising avenues without relying on membership. A lot more flexibility.

Friendly Amendment: Rick to research details in regards to creating an ASA Foundation. Motion passes.

Executive Session was requested.

Motion: Liza Merrill, 2nd Holly Jones

Board entered into Executive Session.

Motion out of Executive Session: Motion, Linda Corbett, 2nd Liza Merrill. Motion passes.

Mileage Discussion – Liza Merrill

Motion: Board reimbursement be at .30 a mile, if over \$600 then a 1099.

Motion: Linda Corbett, 2nd Collier Hill **Motion was withdrawn.** Mileage reimbursement to be part of the Financial Policy.

Discussion about a standard process of creating a budget template for different programs.

Action Item: Rick to create a financial policy by March 11, 2019.

Associate Member Clarification - Joanna Maclean

Organizations can be For-profit or Non-profit organizations. What are the characteristics of an Associate Member and how do they apply? What are the qualifications?

Linda went over the new Bylaw and read it to the Board. Do you want us to consider a policy change? More discussion is needed to answer the previous questions.

Two Tournament Limit – Joanna Maclean

Discussion on when do we start implementing the two tournament. More clubs are combining and will have access to several tournaments. Tournaments are run as fundraisers for clubs. What is the tipping point of these mergers? The perception of clubs that have merged are not always as separate entities. ASA needs to determine what direction we are headed regarding the two tournament limit. More discussion is needed moving forward.

Need a better definition of what qualifies as a Club?

Club Name Change – Linda Corbett

Attached Linda's Policy

Action: Update will be made in the registration policy based on Policy

Hall of Fame/General Web Discussion – Linda Corbett

Discussion on improving the Web site. Rick is aware of the concerns about the website and it is on his to-do list.

CEO Update – Rick Kelsey

Rick went to Tucson, met with several clubs. A couple of clubs were not present. Need to find ways to continue to support. Consistent – they need to work more together. Pat commented that Rick has done a great job in helping connect the clubs. We need to continue to stay engaged with them.

Rick went over his CEO slides that he presented to the group in Tucson.

There was a request of a geographic map of where players are from.

US Soccer AGM is next week. ASA is part of US Youth Futsal.

Paralympic camp next week.

Good for the Game

Doug Sandstedt – Great job to Rick and staff regarding the AGM weekend of events and workshops.

Motion to adjourn. Motion: Liza Merrill, 2nd Doug Sandstedt

Adjourned 1:30 pm