



Board of Directors
Meeting Minutes
December 8, 2019
10:00am
Arizona Soccer Association Office

Opening

Randy Karg called the scheduled board meeting of the Arizona Soccer Association (ASA) to order at 10:03 am.

Board Present:

Randy Karg
Linda Corbett
Bob Roesner (T)
Collier Hill
Steven Green (T)
Joanna MacLean
Liza Merrill (T)
Dan Littlefield
Jason Hammonds (T)
Pat Dunham(T)
Holly Jones
Don Hann
Don Thomas
John McCafferty
Kenny Laird

Board absent:

Staff present:

Rick Kelsey

Approval of Minutes

Motion to accept the minutes for September 8, 2019 by Don Hann

Second by Doug Sandstedt

Discussion: none

Voted: Unanimously Passed.

Guests

None

Welcomed Kenny Laird to the Board and meeting. Kenny was involved with Cisco for 10 years.

Magnus Public Policy Update (Laura Magnus)

Laura share a brief introduction and personal biography



Board of Directors

Meeting Minutes

December 8, 2019

10:00am

Arizona Soccer Association Office

Explained what the purpose and responsibilities of a lobbyist

- Learns about issues and concerns that may affect ASA as an organization
- Helps opens doors on the state and national level
- Assists in building a coalition of people in the community with the same mission and vision of ASA

Current concerns – Background Checks

- Working on having a consistent/standard for coaches and volunteers who work with minors
- Standardizing fees. Current costs range from \$10 to \$28 per background check

Events that ASA would/should have a presence

- Grand Canyon State Games
- Arizona Sports Entertainment Commission

Improve interaction with City Governments

Currently building a relationship with the City of Phoenix

Shared a PPT deck

Laura left upon completion of her presentation.

Discussion on contract between ASA and Magnus.

Contract ends December 31, 2019. Current cost is \$2500 per month.

Laura has brought in about \$100,000 additional revenue since she started.

Action Item: Increase contract amount to \$4,000 per month. The contract is effective from January 1, 2020 through August 31, 2021.

Motion to approve Magnus new contract amount of \$4,000 per month, with effective dates beginning January 1, 2020 through August 31, 2021.

Motion by: Linda Corbett

Second by Doug Sandstedt

Discussion: None

Voted: Passed

AGM Update (Rick Kelsey)

Rick went over the Saturday and Sunday schedule.

Leadership Summit – Saturday beginning at 8:30 am – 2 pm



Board of Directors
Meeting Minutes
December 8, 2019
10:00am
Arizona Soccer Association Office

Working on speakers and sessions
Awards Gala – Saturday evening beginning at 5:30 pm. Cocktail Wear.
Committee are working on the Awardees
Nominees are suggested by the members and given to the Committee

Board Meeting
Sunday Morning, 7 am – 8 am
Business Meeting
Sunday morning, 9am – 10am
Annual General Meeting (AGM)
Sunday morning, 10:30 am – Noon

Survey Results (Rick Kelsey)

ASA conducted a survey on the Leagues. Participants were the coaches who played in the leagues.

There was discussion on which geographical areas were included, should we have included registered players.

HR Manual (Rick Kelsey)

Discussion on the HR Manual. Only addition was to add Equal Employment Opportunity Commission (EEOC) contact information in document.

Motion to approve ASA HR Manual.

Motion by: Don Hann
Seconded by Collier Hill.
Discussion: None
Voted: Passed

2020-2021 Budget Review (Rick Kelsey/Dan Littlefield)

Discussion on the Budget. Final budget will need approval at the AGM.

Action Item: Need to verify if current insurance policy covers fraud and embezzlement. If not, ASA needs to purchase coverage should these events occur.



Board of Directors
Meeting Minutes
December 8, 2019
10:00am
Arizona Soccer Association Office

New Business

Discipline & Review (Linda Corbett)

Starting immediately – The office will handle Code of Conduct offences. Appeals and Assaults will go to the Board of Directors. Linda will not be available for the next two weeks. Recommendation: hearings posted on the website.

Tournament Update (Joanna MacLean)

Clarifying language in tournament policy. Need better definition of Tier 4 players. Discussed players' passes and which tournaments these passes can be used. Unsanctioned tournaments continue to use ASA Certificate of Insurance.

Action: Need to determine how to stop this practice.

Miscellaneous

Post/update announcements on website, Facebook and Twitter.
Update website calendar about Board Meetings.

Executive Session

Meeting Adjourned 1:20 PM

Minutes submitted by: Liza Merrill

Approved by: